

EMPLOYEE NON-DISCLOSURE AGREEMENT

FOR GOOD CONSIDERATION, and in consideration of being employed by Pak Mail _____
(the "Company"), located at _____, _____, _____ and
participating in the Pak Mail Employee training program, which is developed by and is the property of
Pak Mail Centers (Canada) Ltd. (the "Franchisor") and is licensed for use to the Company under a
Franchise Agreement between the Company and the Franchisor, the undersigned employee,
_____ hereby agrees and acknowledges:

1. That during the course of said training program and further during my employ with the Company
there may be disclosed to me certain trade secrets of the Franchisor; said trade secrets consisting but
not necessarily limited to:

(a) Technical information: Methods; processes; formulae; compositions; systems; techniques;
inventions; machines; computer programs and research projects.

(b) Business information: Customer lists; pricing data; sources of supply; operations, marketing and
technical manuals; financial and marketing data; production, or merchandising systems or plans.

2. I agree that I shall not during, or at any time after the termination of my employment with the
Company, use for myself or others, or disclose or divulge to others including future employers, any
trade secrets, confidential information, or any other proprietary data of the Franchisor in violation of
this agreement.

3. That upon the termination of my employment from the Company:

(a) I shall return to the Company all documents and property of the Franchisor, including but not
necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists,
computer programs, and all other materials and all copies thereof relating in any way to the
Franchisor's business and to the business of the Company, or in any way obtained by me during the
course of my employ. I further agree that I shall not retain copies, notes or abstracts of the foregoing.

(b) The Franchisor and/or the Company, may notify any future or prospective employer or third party
of the existence of this agreement, and shall be entitled to full injunctive relief for any breach.

(c) This agreement shall be binding upon me and my personal representatives and successors in
interest, and shall inure to the benefit of the Franchisor, the Company, their successors and assigns.

Signed at _____, _____ this _____ day of _____, 20__.

Witness Signature

Employee Name

for: Pak Mail Langley

Employee Signature